

QUADRENNIAL REVIEW ISSUE

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Church of the Nazarene Twentieth General Assembly June 19-27, 1980 Kansas City, Missouri

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From the BOARD OF GENERAL SUPERINTENDENTS

HE BOARD of General Superintendents heartily welcomes you to the 20th General Assembly of the Church of the Nazarene. Meeting in Kansas City, Missouri, for this great occasion provides a "bonus" to our delegates and visitors—an opportunity to see our International Headguarters, Nazarene Publishing House, and Nazarene Theological Seminary, all vital parts of the life and work of our church.

We expect a dominant note of rejoicing to be sounded throughout our conventions and assembly. Nazarenes are a people with much to praise the Lord for, and we have never been reluctant to sound forth His praises.

We welcome you to rejoice in the Lord!

More than all else we covet His presence and blessing as we meet together. And we expect Him to be with us, and to pour out His grace upon us, because He is that kind of God. His mercies are new every morning and fresh every evening. In all our meetings He will be there, and in music, prayers, testimonies, and messages we will celebrate His goodness.

The General Assembly is more than a business meeting. We anticipate a real spiritual breakthrough. We are praying and believing God for an outpouring of the Holy Spirit as we worship and conduct our necessary business. Let us keep our hearts open towards Him, that He may come to us in renewing, cleansing, empowering grace during these days together.

We welcome you to rejoice with the family! The General Assembly is a wonderful family reunion. Here you will greet old friends from around the world, and you will make new friends who will be part of your life forever.

The Church of the Nazarene is an exciting family. We are different from one another. An impressive variety of races, colors, and languages is found in the family. And yet we are one, bonded together in love for the one Lord who loves and saves us all.



GENERAL SUPERINTENDENTS EMERITI



D. I. Vanderpool 1949-64



G. B. Williamson 1946-68



Samuel Young 1948-72



Edward Lawlor 1968-76

WELCOME

Some of the family will inspire us with great music, some with thrilling testimonies, some with impassioned prayers, and some with fire-crowned preaching. We shall all come to know and love each other better as we share our mutual faith.

We welcome you to rejoice in our work!

The General Assembly is the legislative body of our church. Equal numbers of ministers and laymen meet to review our past, to survey our needs, to project our task, and to implement whatever legislation is necessary to accomplish our Godgiven mission in the world.

You will rejoice in the reports of what God has done, as the church has labored and grown during another quadrennium. You will rejoice in the convention displays that demonstrate the enormous resources

which have been created to help us to do our work. You will rejoice in the open and friendly discussions that lead to the decisions and actions by which we march forward to attempt and achieve more for Christ than ever before.

We welcome you to rejoice in our future!

We do not meet in this historic General Assembly to enshrine the past. We are not seeking a position of isolation and safety, where we can say, "It is good to be here." Everything we do during this assembly is for the sake of the unfinished mission that lies before us. We are a church, not a museum. The General Assembly is not a frame in which to hang, a picture. It is a launching pad from which we shall rocket into the whole world with the full gospel, determined to do all we can to reach all we can until Jesus comes!

So, welcome, Nazarenes and friends from around the world! May the glory of God be evident in our midst, and may none of us be the same persons when the assembly closes that we were when it began!

The Board of General Superintendents: (l. to r.) V. H. Lewis, Eugene L. Stowe, George Coulter, William M. Greathouse, Orville W. Jenkins, Charles H. Strickland.



Contributing | V. H. LEWIS • ORVILLE W. JENKINS Editors | GEORGE COULTER • CHARLES H. STRICKLAND EUGENE L. STOWE • WILLIAM M. GREATHOUSE General Superintendents, Church of the Nazarene

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OUR MISSION

REACHING & TEACHING What is the church? What is its mission? A concise answer is found in the closing paragraph of Matthew's Gospel. The risen Christ gathered His disciples before Him in worship, and then commanded them to go to all nations, making and training other disciples. He pledged to them His unfailing presence until the mission was accomplished (28:16-20).

The church is a people living under the Lordship of Jesus. They worship as He appoints, witness as He commands. Not an institution primarily, it is a two-fold movement--gathered for worship, scattered for witness.

As witnesses, the church fulfills its

reaching ministry. It disciples all nations, winning people everywhere to Christ.

As worshipers, the church fulfills its *teaching* ministry. Converts hear the Word, learn to live by Christ's commands, and thus learn how to be reachers and teachers of others.

This is what the Church of the Nazarene is all about! This is what we strive to be and do at all levels of our work—local, district, and general and in all places where we work from Headquarters to local churches around the world.

This issue of the Herald will help you see what the general departments have done during the past quadrennium to further this mission.





Bill M. Sullivan Executive Director

REACHING OTHERS demands evangelism, the proclamation of the gospel. God calls some to the task of public evangelism, others He endows for personal soul winning. To support the work of these men and women is the task of our Department of Evangelism.

The task force is large—675 evangelists (commissioned and registered), 309 song evangelists (commissioned and registered). They labor in revivals, conventions, and camp meetings. The department prays for their meetings and publicizes these campaigns in the Herald.

The quadrennium was highlighted by a Conference on Evangelism in Oklahoma City in January, 1978. Special "enrichment sessions" for evangelists were conducted each day. Each night the record crowds were urged by impassioned messages to go "all out for souls" in a renewed commitment to revivals. Under the leadership of Don Gibson, powerful impetus was supplied to personal evangelism. Over 130 discipling clinics were conducted, in which 2,778 persons received on-the-job training. During these clinics the gospel was presented in 5,143 homes and 1,987 persons gave their hearts to Jesus Christ. Gifted and trained people have leavened and

mmm

DEPARTMENT OF

There are 675 commissioned/registered evangelists and 309 song evangelists.

130 discipling clinics were conducted, resulting in 1,987 accepting Christ.

79 churches received 50 or more members by profession of faith. accelerated the evangelistic outreach of the local churches in which they serve.

Music plays a vital role in our evangelism. The department sponsored 106 workshops in evangelistic hymn playing.

No one can fully measure the harvest. The effort to renew the spirit of revivals, however, is reflected in these figures: 3,998 churches were placed on the Evangelistic Honor Roll; 79 churches received 50 or more members by profession of faith; 448 churches received 25 to 49; 143,820 new Nazarenes were received by profession of faith, and 9,049 came to us from other denominations. Growth rate averaged 3.04 percent per year. Evangelism sent out 23,215 letters of welcome to new Nazarenes during the quadrennium.

In a highly mobile society, the department labored to prevent dropouts as people moved to new areas; 2,902 moving Nazarenes were processed by a pastor-to-pastor concern channeled through the Department of Evangelism.

Unable to be everywhere with clinics and conferences, the department supplied books and tapes to encourage evangelism, train workers, and disciple converts.

Don Gibson resigned September, 1979, and Dwight Neuenschwander continued coordinating the activities of the department until Bill Sullivan was elected to serve as executive.



Don J. Gibson Executive Director 1975-79

Visual Arts' Bert Goodman (A) at NPH and the department worked closely together. Revivals have always been and will continue to be a part of Nazarene evangelism.

EVANGELISM







Evangelism's Moving Nazarenes Service (B) matched up 2,902 relocating families with Nazarene churches in their new communities.

Discipling Clinics in soul winning are of particular interest to interim acting director Dwight Neuenschwander (C).



The 1978 Quadrennial Conference on Evangelism in Oklahoma City presented the full spectrum of personal and mass evangelism. Workshops and seminars on nearly every phase of outreach, soul winning, and conserving were presented by Don Gibson (D) and a roster of other leaders.

Inspirational services were just that. Here General Superintendent William Greathouse (E) delivers The Word to the 7,000 conferees. Music evangelism's importance was highlighted by choirs (F) and representative song evangelists.

RENEWING THE SPIRIT OF REVIVAL All out for souls on to 1,000,00





Raymond W. Hum Executive Director

EEPLY INVOLVED in both the "reaching" and "teaching" ministries of the church was the Department of Home Missions, directed by Raymond Hum.

Responding to church growth needs, Home Missions did an in-depth study which led to widespread programs. Church Growth Seminars were conducted in which over 90 percent of our British and North American superintendents completed 60 hours of classroom training. Over 650 members of district Church Growth committees attended a seminar designed to enable them to spearhead study and work on their districts and in their local churches. Two CST studies, in which Home Missions was heavily involved, further alerted our churches to growth needs and possibilities. Complementing these efforts, the department brought together 35 Nazarene scholars to study church growth, and a continuing symposium resulted. Church Planting Seminars were held in the U.S. and England, where practical expertise gained through extensive research was made available. Home Missions has the whole church, at all levels, activated for what should be unprecedented growth.

For this reaching and teaching mission the church needs buildings and money. Here again, Home Missions came through with some vital services. An Association of Nazarene Building Professionals was created, bringing together architects, engineers, and builders from many places. Their pooled resources make practical advice available to any church planning to build. A *Church Building Sourcebook*, designed to be expandable, has been published, and promises better buildings for evangelism and church growth.

National Loan Funds have been created in Britain, Canada, and the United States,

DEPARTMENT OF HOME MISSIONS

Church planting seminars challenged leaders in the U.S. and Britain.

National Loan Funds for Home Mission expansion in Britain, Canada, and the U.S. are now in excess of \$5 million.

Urban and cross-cultural ministries provide new targets for church planting among minorities. each with a national director. These funds help new churches erect their much-needed first facilities. Loan funds are now in excess of \$5,000,000, but additional funds must be sought as church planting accelerates.

Home Missions gave recognition and encouragement to small-church pastors who must work at other jobs also to support their families. A Bivocational Pastors' Seminar honored their achievements and provided them with Church Growth training.

In its urban ministries, and cross-cultural ministries, the department provided new challenges for church planting among minorities. A Multicongregational Seminar in Los Angeles, and a Task Force on the Cities which met in Kansas City, grappled creatively with the task of reaching our minority populations.



The Oregon Plan for Church Planting was the attraction for this busload of pioneer pastors (A) who launched the program in Bend, Oregon.

Church Growth Seminars for district superintendents (B) were attended by 94 percent of all D.S.s in Britain, Canada, and the U.S.

Ethnic minorities (C and D) are a continuing concern for the department's outreach ministries.

Because church consideration is of prime interest to church planters, an Association of Nazarene Building Professionals was organized. Here (E) Dr. Howard Hamlin prays at the charter meeting.

Nazarene Building Pros' president, James Couchenour, fits Director Hurn with a symbolic hard hat (F).











The Great Commission Colloquium in Boise, Idaho (A), was led by (l. to r.) Don Owens, Donald McGavran, and Raymond Hurn. Seven hundred district church growth committeemen (B) met in Oklahoma City for the largest church growth seminar held to date in the U.S.



DEPARTMENT OF HOME MISSIONS

A class of believers meets at Calvary church in Brooklyn (C). Formerly a Jewish synagogue, the building has been a Nazarene church since January, 1980.

Work and Witness volunteers (D) donate time and talent to new home mission churches.

District superintendents are particularly interested in church growth maps (E) during a department-sponsored seminar.









OD CALLS LABORERS into the harvest. They must be trained in order to work effectively. This task is given oversight and impetus by the Department of Education and the Ministry, now directed by Mark Moore.

Education and the Ministry worked with a Council of Education which included 12 institutions of learning in Great Britain, Canada, and the United States. At these schools enrollment increased 4.9 percent. Giving for Nazarene higher education totalled \$29,890,449 for the quadrennium. Property values increased \$20,635,132 among our colleges. Debt reduction totalled \$2,867,217. From these colleges and seminary a stream of ministers and laymen were supplied to refresh and enlarge the mission of the church.

In August, 1978, a Faith and Learning Conference was held, attended by nearly 500 faculty members and administrative officers. The impact of this fellowship and shared insights continues to strengthen our schools and churches.

The department was especially concerned

with continuing education for ministers. Pastors' Leadership Conferences (PALCON) were held on nine college campuses, attended by 95 percent of the pastors in those zones. Extensive practical help was given in a week of intensive study. The conferences were organized and overseen by Neil Wiseman.

A similar program was offered to ministers' wives. Total attendance at the Wives' Leadership Conferences (WILCON) was 3,933.

DEPARTMENT OF



British Isles Nazarene College



Bethany Nazarene College



Canadian Nazarene College



Eastern Nazarene College

Education and the Ministry assumed responsibility for the Home Course of Study for ministers. A full program was developed, and approximately 2,000 persons are receiving this training.

A Ministers Tape Club was launched in January, 1979, and has a monthly subscription of 2,149.

A program of Advanced Ministerial Studies, offered through correspondence, was designed for full-time and ordained ministers.

Christian Service Training, directed by Earl Wolf, provided continuing education for laypersons. 287,524 CST credits were earned. Annual denomination-wide studies reached record heights in 1979, using the text *Get Ready to Grow*, by Paul Orjala. CST developed study guides for small-group Bible studies, which will be introduced at this 1980 General Assembly.

Chaplaincy ministries were expanded. We now have 38 active duty military and Veterans Administration chaplains on the roster. The first Nazarene Chaplains' Retreat ever held in the U.S. took place in November, 1978. Retreats for military personnel and families were also held in Germany and Korea, which our chaplains served as project directors.



Earl C. Wolf Director, Christian Service Training

The yearly Council of Education meeing (A) brings together presidents from Nazarene colleges, the Bible college and theological seminary.

A quadrennium highpoint was the Pastors' Leadership Conference (PAL-CON), directed by Neil B. Wiseman (B) and held on nine college campuses. A pastors' wives' conference (WILCON) codirected by Marion Ricl (C), was a natural spinoff.

There are 38 Nazarene chaplains (D) under the auspices of the department Military personnel and families' retreats were held in Korea and Germany (E). Famed Berchtesgaden (F) was the site of the European gathering

DEPARTMENT OF EDUCATION & THE MINISTRY

A Council of Education represents Nazarene institutions in Great Britain, Canada and the U.S.

College enrollment has increased 4.9 percent.

PALCON and WILCON provided continuing education for pastors and wives.

287,524 CST credits earned.

Military and Veteran's Administration claim 38 active Nazarene chaplains.







Edward S. Mann Executive Director 1971-79















Mid-America Nazarene College



Mount Vernon Nazarene College



Nazarene Bible College



Northwest Nazarene College



Nazarene Theological Seminary



Olivet Nazarene College



Point Loma College



Trevecca Nazarene College



Jerald D. Johnson Executive Director

ESUS SAID, "The field is the world." The Department of World Mission, directed by Jerald Johnson, helped the church to take the Master's words with utmost seriousness. We are responsible—and eager—to proclaim the gospel of Christ, in the power of the Spirit, wherever we can. Doors open and shut as political winds shift. When doors open, World Mission seeks to enter them with dedicated laborers. When doors close, we seek to leave within them self-supporting, self-governing churches.

World Mission pioneers in two ways: by opening new fields, and by developing new areas within fields already entered. During the past quadrennium two new fields were en-

ALABASTER

tered, France and Namibia. Extension within fields is reflected in the growth of districts, from 66 in 1976 to 102 in 1979. Efforts toward the creation of indigenous churches resulted in 24 additional national superintendents. Maturing of fields was evidenced by seven more mission districts achieving regular district status.

During the quadrennium 91 new missionaries were appointed. They worked with many new national workers, most of whom were trained in the 35 Bible colleges and seminaries operating in our world mission areas. These new workers augmented the zealous labors of those already in the fields, and God's blessing on their work is shown in the 24.5 percent growth rate in membership enjoyed on the mission fields; 34,161 new members were added to the church.

This harvest was not produced without sacrifice. On our world mission fields giving

WORLD MISSION

DEPARTMENT OF



The heart of the church was tuned to mainland China during Jerald Johnson's visit to that country of one billion people (A, B, and C). News of a strong evangelical remnant has been reported. People on the street were curious and one shyly asked if the Nazarene visitor was a Christian.

Nazarene Hunger Fund became a lifeline to the destitute in nine countries (D).

The church is planting a work in France through the pioneering efforts of Walter Crow (E). A small congregation is meeting in an Anglican chapel (I) for Sunday and midweek services

Seeds are growing in Africa's Namibia, where Harmon Schmelzenbach III (F) has established a church in Windhoek (G).

Work and Witness Teams (H) labored in Nicaragua and in 30 other countries.





reached a new high of \$20,267,024, marking another serious stride towards self-support.

Building projects abounded. Many were undertaken by Work and Witness teams which visited the fields; 76 teams, involving 1,500 people, labored on our mission fields within a single year.

World Mission responded to disasters through its Hunger and Disaster Fund. Immediate and ongoing aid was given to hunger victims in nine nations. Medical personnel and supplies were hurried to the assistance of disaster victims in several areas.

The department also provided constant medical, educational, and financial services to our missionaries and their families, a behind-the-scenes ministry crucial to the continuing task of world mission.

DEPARTMENT OF WORLD MISSION

Two new fields opened: France and Namibia.

Regular district status earned by eight world mission districts: • Guatemala Northeast

- Peru North
- Japan
- Swaziland North
- Argentina Central
- R.S.A. European
- Mexico South

91 new missionaries appointed.

34,161 members added to the church.

New high of \$20,267 given by world mission area Nazarenes.



Praying around an altar (C) is as universal as holding outdoor gospel services (A), where music and the Word attract the curious and the spiritually hungry. In both cases, the Spirit's presence is a common denominator.

Nazarene pastors (B), wherever they are found, have a commonality too: a desire to win the lost, and to build the church of Jesus Christ.





NAZARENE WORLD MISSIONARY SOCIETY

The Nazarene World Missionary Society, under the leadership of Executive Director Wanda Knox, continued to give vital support to our World Mission program.

Through this auxiliary new levels of giving were recorded during the quadrennium; \$5,177,677 was raised in Alabaster Funds; \$1,027,205 for Medical and Retirement plans; and \$766,999 for World Mission Radio.

NWMS recognized a total of 186 districts as Mission Award districts; 15 of these were Award districts all four years of the quadrennium.

Through NWMS, local churches were provided with new mission education tools. An increased emphasis on prayer was a major contribution of NWMS.





Wanda Knox Executive Director



Bea Oliver General President





The General NWMS Council

INTERNATIONAL PUBLICATIONS BOARD

Working through 17 editorial boards located in several areas of the world, the International Publications Board is a vital arm of the Church of the Nazarene. Its primary responsibility is to develop and coordinate the church's publication programs in languages other than English.

Directed by H. T. Reza, the International Publications Board is actively engaged in producing magazines, books, Sunday School literature, music, and church supplies used by Nazarenes and other evangelical denominations throughout the world.



H. T. Reza Executive Director





H. T. Reza and the IPB editorial staff plan the writing, editing, merchandising, and distributing of publications to all Spanish- and Portuguese-speaking countries, as well as supervising 17 other publication boards worldwide.





Paul Skiles Executive Director

OMMUNICATING the gospel is the essence of our mission. The Department of Communications provides all departments and agencies of the church with services and products which make effective communication possible.

According to Paul Skiles, director, the most extensive project has been the World Mission Video Network. Monthly programs are prepared on video cassettes and distributed to 24 countries for the World Mission Department. In addition, coverage of events and subjects for all departments has been provided at a minimum cost. The 30-minute television special *Family*: Handle with Care, featuring Dr. James Dobson, was aired 22 times and resulted in over 21,000 phone responses from listeners, more than 80 percent of them from persons outside our church. Local churches made personal follow-up with encouraging results. Three other specials were produced, along with some television "spots."

20/20 VISION, a support group for Nazarene television production, was created in 1977; 22 committed laymen have generated prayer and money backing across the church.

Radio ministry continued to reach thousands. Our gospel programs are broadcast in English, Spanish, Portuguese, and French. In addition, Communications helped missionaries and national leaders with programs in a dozen

DEPARTMENT OF COMMUN-ICATIONS

"Family: Handle with Care" TV special was aired 22 times with 21,000 phone responses.

80 percent of "Family" responses were from persons outside the Church of the Nazarene.

Lay organization 20/20 VISION generates support for prayer and production costs for broadcast television.

Non-English radio is heard weekly in 50 countries. Regional meeting of 20/20 VISION (A), a lay organization for supporting the church's developing ministry in broadcast television. Through area leaders, the organization intends to make every local church aware of opportunities for prayer and financial support.



other languages. Our programs were aired weekly in 50 countries, and through international shortwave reach 83 countries.

Communications furnished news service to the church through bulletins, magazines, and the Tele-News call-in service.

Two major 16-mm. films were produced, and a number of audio cassette projects produced for various departments.

Communications was the official sponsor of the Fourth International Laymen's Conference in 1978. They provided months of planning and support services for the General Assembly as well.



World Mission is but one department that depends upon Communications's video taping facilities. Jerald Johnson and George Coulter (B) relax on the set between takes of a World Mission Network production.

W. E. McCumber (C) is the church's radio voice on "Showers of Blessing."



"A Cry in the Night," a 16-mm presentation of Swaziland pioneer Harmon Schmelzenbach's work, was filmed on location (D) in Africa and New York.

James Dobson (E), noted Nazarene author and medical doctor, is featured in the department's television special "Family: Handle with Care."

The 1978 Quadrennial Laymen's Conference (F), held in San Diego, was sponsored by Nazarene Communications.









God's Word for Today's World





HE STORY of Nazarene Publishing House parallels the history and growth of the church it serves. It was brought into existence just four years after the culmination of the organization of the church in 1908. The Publishing House is not an adjunct to the Church of the Nazarene, but it is a vital, active, spiritual arm for outreach and nurture. Anyone acquainted with the history of NPH is well assured that "except the Lord build the house, they labour in vain that build it."

It is important to emphasize the fact that Nazarene Publishing House is owned and operated by the Church of the Nazarene. There are no hidden, private interests. It is in every respect "your Publishing House." Its function is to serve the church in providing supplies in the form of literature, books, music, and merchandise. Its operation is supervised by the General Board through the Department of Publication, and it has a legal corporate board of directors.

"Success" is not an unspiritual word. Since 1912, NPH has not only enjoyed a steady growth, expanding its properties and equipment, but it has turned much of its surplus into various channels of approved general church activities.

We thank you, our faithful supporters, you who order our Sunday School materials quarter after quarter; who read our books and periodicals; who order supplies and gifts through our catalogs. Because of your loyalty and God's blessings, Nazarene Publishing House continues to provide the full gospel to the whole world, by the printed page.

THE LORD'S BLESSING AND YOUR FAITHFULNESS MAKE POSSIBLE OUR MINISTRY AND SERVICE



Richard L Spindle Executive Coordinator

HE DIVISION of Christian Life, with Richard Spindle as its executive coordinator, is made up of three departments, Children's Ministries, Youth Ministries, and Adult Ministries. Their contribution to the church's mission has been marked heavily by experimentation, for the division is only four years old.

Christian Life conducted eight Regional Conferences across the United States in 1979, designed to instruct and equip district leaders of children's, youth, and adult ministries. Attendance was good and results encouraging.

Teaching Learning Conferences is a new approach to training Sunday school teachers and leaders. The TLC books have been revised and pilot conferences were held; 1980 will see the program launched in full force. Curriculum studies were undertaken by the entire division. Pastors, educators, laymen, district superintendents, and executives were involved in a hard look at materials and methods. Major overhauls were planned.

The division created and produced significant literature for all its work.

Special concern has been shown for revitalizing the Sunday school. The decline in Sunday school attendance was halted in 1979 and an upswing began. Rally Day in October, 1979 saw nearly 800,000 in attendance around the world. A heartening increase was shown in North America.

DIVISION OF CHRISTIAN LIFE

1979 was the 200th birthday of the Sunday School.

Nearly 800,000 men, women, and children were in Sunday School on Rally Day, October, 1979.

The Sunday School decline has been turned around.

Nazarene Sunday School curriculum develops strong Christians and churchmen.









While the division endorses a full scope of fellowship and learning experiences through the Sunday School and weekday activities, it recognizes the importance of the classroom and the need for skilled teachers. With this in mind, The Teaching/Learning Conferences were launched; providing opportunity for peer group sharing, as well as presentations by Christian education professionals.

All levels of Nazarene Sunday School resources have been critiqued and subjected to major revision by curriculum study groups.

The pupil is the number one concern of a Nazarene Sunday School.



Miriam Hall Executive Director

HE DEPARTMENT of Children's Ministries is itself a child, less than four years old when the quadrennium closed. Director Miriam Hall labored arduously to establish the new department as a vital service-link to children's work in local churches.

The department shared the Regional Conferences and the Curriculum Studies with the entire Division of Christian Life. Major efforts have been given to expanding and upgrading resources offered through the department to the churches.

A toddler curriculum was added for children one to two years old. Nursery curriculum was completely revised. All curricula through grade six has been upgraded. Program ministries have been improved. Three new books of programs for children's church were produced. Three new music books for children were developed. Two new vacation Bible school courses were introduced, and a new director's packet created. A totally revised Bible Quiz program has been designed to stimulate Bible study among children. A new Bible memorization program has also been developed.

Kaleidoscope, a quarterly for training local children's directors, appeared in 1978 and has been well received.

Children are being won and discipled. Today they are a valuable part of the church's life. Tomorrow they will lead it. Teaching Learning programs, aimed at reaching and teaching them in greater numbers, have be come major projects.





A ministry for children knows no racial or social boundaries (A and B). Jesus' "whosoever" includes them all.

A major factor in winning and nurturing the young is a caring teacher (C and G), to whom pupil needs and interests are important.

Creative learning methods, like puppets (D), give children an opportunity to absorb facts and feelings in an interest-catching way.





E







The Nazarene Sunday School now has ministry opportunities to toddlers and their families provided by a new curriculum (F) for the 12- to 24-month-old children. Older children find the Caravan program (E) a happy activity with its emphasis on physical, spiritual, mental, and social development.

G



Gary Henecke Executive Director

World Youth Conference of 1978 involved 2,400 high school youth and counselors.

NYI membership around the world is 150,669.

DEPARTMENT OF YOUTH MINISTRIES

Summer ministries took 7,000 students across North America and into six countries.

- Discovery
- International Student Ministry
- Contact
- Living Word
- Inter/Sect
- Acts 29

HE DEPARTMENT of Youth tack structural changes and new ministriwith courage and zest. Director Gary Hened sought to establish closer ties with local and de trict NYI leaders.

A "Response Ministries" seminar encou aged harmony between department-sponson and college-sponsored summer ministries.

International Student Ministries worked with missionaries in six countries. In Europe "De covery" gave 49 concerts heard by thousand. In Portugal they ministered over nation television. Working with our churches the distributed over 235,000 pamphlets and gau over 80,000 gospel invitations in open air services. In the Philippines over 2,000 new Naz renes resulted from the summer ministries.

"Contact" and "Inter/Sect" worked in Nor America, cooperating with Home Mission Inner-city churches were strengthened ar numbers of people saved, according to e thused pastors.

"Acts 29" worked in amusement parks ar testified to thousands. "Discovery" and "Livi Word" had ministries of music, drama, ar gospel presentation.



In June, 1978, the World Youth Conference drew 2,400 high school youth and counselors to Estes Park, Colorado. They were led through a basic discipleship program.

The department sponsored RE/PRO, a professional retreat for youth ministers, who now number over 600 in our churches.

Melvin McCullough returned to pastoral ministry in 1978, and Gary Henecke was elected to head the work of Youth Ministries. \Box

NAZARENE YOUTH INTERNATIONAL



The General Nazarene Youth International Council.



Holland Lewis General NYI President



<image>

Reuben Welch (A) and his daily study in 2 Timothy at World Youth Conference were declared super by all concerned.

Mel McCullough's last appearance as the youth department's executive (B) was at WYC, '78.

Summer ministries have become the highlight of a lifetime for college student musicians in "Discovery" (C), with "Contact" puppeteers (D), and for the young who gave their summers to the International Student Ministries in Portugal (E) and other overseas assignments.



Kenneth S. Rice Executive Director

DEPARTMENT OF

RESPONSIBILITY for ministry to those over 24 was vested in a Department of Adult Ministries, directed by Kenneth Rice.

The staff participated in the eight Regional Conferences and shared curriculum planning with the other Christian Life departments.

Programs and materials have been developed for varied ministries: Sunday School, Christian Family Life, Military Personnel, Lay Retreats, Bible Studies, and Single Adult Ministries.

One-third of our adult population is single! The department responded to this growing group by employing a director of Singles Ministries and by creating programs and materials for them. Out of its continuing concern for Christian family life, a Marriage Enrichment program wa added; 32 couples were selected and trained as leaders, and marriage enrichment retreat were held throughout the church in eve increasing numbers.

The "Enduring Word Series" of adult Bibl studies was a continuing major project through out the quadrennium. This material was used by other denominations as well as our own.

A new text for local directors, *Ministering & Adults Today*, was written by the Adult Min istries Staff.

In 1978, district directors who were attending the Evangelism Conference met for fellow ship and instruction with members of the department.













The Sunday School class (C) is the church organized to equip and nurture adults of all ages. Senior adults take a backseat to no one in the department's interests. Firsttimers at one of the four annual Nazarene International Retreats for Golden Agers (G and H) are quickly convinced they'll be second-timers.

Adult ministries include small-group Bible studies (D) and concern for men and women in military service (E). A priority emphasis for the department is found in marriage and family life interests (F). The degree of success achieved as Christian parents is largely determined by the degree of success one achieves in marriage.



Leon D. Doane Executive Director

DEPARTMENT OF

Per capita giving was up to \$384.42 in 1979.

Giving to accepted General Budget increased to 99.45 percent during 1979-80.

116 new life income agreements were secured for a total of \$2,954,294. NORMOUS RESOURCES of time, talents, energy, and money are demanded by the mission of the church. To inspire the investment of these resources has been the responsibility of the Department of Stewardship under the direction of Leon Doane.

Jesus made it clear that our relationship to material resources was an acid test of faith and love. How well we should have done, who knows? How well we did is reflected in Stew ardship's report.

Per-capita giving in the Church of the Nazarene rose to \$384.42 in 1979. Increases were recorded each successive year of the quadrennium. Our Canadian churches gave the highest per-capita amounts.

General Budget giving, which had declined, increased to 99.45 percent by the last year of the quadrennium. Easter and Thanksgiving offerings broke new records. Four-year totals were \$45,437,574. The 1979 Thanksgiving offering of \$6,433,035 was the largest offering in the history of our church.

To inspire and challenge stewardship commitment, the department created a film, "The Gift of Love," which had a wide showing.

Five seminars on various aspects of the Christian's financial stewardship were developed and made available to districts and local churches.

Stewardship announced a National Church Insurance Program in 1979. This fire and casualty program will provide broader coverage at greater savings to participating churches.

"Discover Giving," a tithing emphasis, has been prepared for release in 1980, prompted by a survey of family-unit giving in our churches.

Handling life income gifts and bequests, Bob Crew, assisted by area representatives, secured 116 new life income agreements during the quadrennium, totalling \$2,954,294. Bequests, special gifts, and charitable remainders raised the total to \$5,000,026. This represented \$1,573,294 spendable dollars for church ministries. Estate planning clinics assisted 1,126 persons, providing 1,091 bequests to the church.

The department created a number of publications to inform the churches of its services.







Robert W. Crew Executive Consultant





D



From grocery bags to jogging shoes, the everyday scope of total-life stewardship is more encompassing than most people have realized.

Finances are a definite part of the Christian's commitment. Canadian Nazarenes (A) led the church in per capita giving.

Executive Leon Doane (C) directs seminars in family budgeting, financing the new church, church budgets, and other vital stewardship topics.

The department's Life Income, Gifts and Bequests concerns, makes available personal counseling, A-V presentations, field reps, and literature (B and D).

The Thanksgiving and Easter offerings (E) for world evangelization are major sources of income for the General Budget---the church's primary lifeline for outreach.





MISSIONA SURVIVAL EQUIPMENT

E

World evangelization offerings broke new records.

Watch for "Discover Giving."



Dean Wessels Executive Director

DEPARTMENT OF PENSIONS & BENEVOLENCE

Nazarene ministers and their widows are provided:

- Monthly pension
- Tax-sheltered annuity program
- Benevolences for certain crises
- Guidance for minister's family finances

Full-time lay church employees are entitled to many of these services. OUR DEPARTMENT of Pensions and Benevolence exists to serve both those who have served and those who do serve the church so well.

Under Executive Director Dean Wessels, the department offers valuable service to our Naz arene ministers and widows of ministers by providing a monthly pension, the Nazarene Supplemental Retirement Program (a tax-shel tered annuity), life insurance, benevolences fo certain financial crises, and informational guid ance concerning various aspects of the minis ter's family finances. Many of these services are also available to our full-time lay employees of the Church of the Nazarene.

This past quadrennium the number of re tired ministers and widows receiving monthl checks increased to almost 2,000. Basic pen sion benefits rose from \$3.50 per month fo each year of service to \$4.50, with a maximum of \$180.

The year 1979 was the best ever in benever lent budget payments, with 93.8 percent of th budget received. The pension program is now 40 percent funded and 100 percent funding expected by the close of the new decade.

Some 2,000 persons are now participatin in the tax-sheltered annuity program, with ar nual deposits of \$1.75 million. Life insuranc coverage increased to \$150 million, protec ing over 9,400 ministers and families.

The Church of the Nazarene owes a debt or respect, love, and gratitude to the men an women who do the work of ministry in th church. Your Department of Pensions an Benevolence strives to fulfill a part of th obligation.









With nearly 5,000 churches participating in the full support of Pensions Budget, almost 2,000 retired ministers, and widows of ministers in the U.S. and Canada receive a monthly pension (A and B).

In a day of complex legal paperwork (E), the department assists ministers and churches with information about current Social Security and federal income tax laws.

Ministerial Benevolence provided emergency medical help (C) to 750 families during 1976-80.

Upon request, Dean Wessels conducted local church board financial seminars (D).





M. A. (Bud) Lunn Executive Director

DEPARTMENT OF

HE DEPARTMENT of Publication, directed by M. A. Lunn, was responsible for the vast literature by which the whole church is equipped for its ministry of reaching and teaching others. Utilizing the expanded resources of Nazarene Publishing House, it sought to provide "the full gospel to the whole world by the printed page."

This past quadrennium 3,476,594 books were published, along with the Sunday school literature and church supplies of all kinds which NPH produces. A total of 302,078,055 pieces of material was printed! A major publishing project was the book *God*, *Man & Salvation*, a biblical theology.

Publication worked in cooperation with the Book Committee, publishing in book form the manuscripts which they authorized.

The department, through NPH, sponsored a Writers' Conference, held at Olivet Nazarene College, designed to encourage veteran writers and develop new ones.

Each district assembly generated a special publishing task, the district minutes; and the General Assembly made necessary a revised edition of the *Manual*.

NPH is an immense business. Sales for the quadrennium grossed \$42,142,688. As always, income in excess of expense was invested in various phases of the work of the general church.













visitors who tour Nazarene Publishing use each year, there are sounds that unmistakably NPH: The clatter of ewriter keys in the office areas; the r of a web press churning out 150,000 vies of the Herald of Holiness during eight-hour work shift; the silence en the 9 a.m. prayer bell rings; the vers from noontime volleyball, and constant thump of the addressing chines in mailing.

the 275 NPH employees these sounds ome routine. But there is nothing tine about the sense of fulfillment ived from serving God and the church hugh the ministry of the printed page.





NPH presses turned out a total of 302,078,055 pieces of literature.

Sales grossed \$42,142,688—That's big Kingdom business!

Writer's Conference at ONC registered 250 participants.



B. Edgar Johnson General Secretary

MISSION ACCOMPLISHED creates records, documents, and historical materials. Responsibility for collecting, verifying, processing, distributing, and preserving them falls upon the general secretary, B. Edgar Johnson. His office is a kind of nerve center for our entire operation.

He recorded the proceedings of the General Assembly, the General Board meetings, and many other general church business meetings. Processed and filed were 2,281 contracts, deeds, and other official documents. He coordinated and published the calendar of all general church activities.

A professional archivist was added to the staff, to insure the wisest possible handling of historical materials.

The secretary represented our denomination at numbers of interchurch and professional associations. $\hfill \square$





Number of churches (Worldwide)	7,090
Church membership	661,114
Ordained Ministers	8,965
Licensed Ministers	3,638





High on the list of priorities for General Secretary Johnson are the details of General Assembly planning and operation. He is a familiar sight at the podium (A) making announcements in public meetings.

The General Secretary's office includes supervision of the church's archives. Director of this necessary function is Steve Cooley (B), who assists in research projects, and in helping Nazarenes know and understand their roots.

But his behind-the-scenes work for the event consumes four years of detailed planning. Working with Johnson on this 1980 Assembly has been Jesse Buchanan (C), who has served as the general arrangements coordinator.







ARRYING OUT the mission of the church makes necessary the collecting and disbursement of huge sums of money. Norman Miller, as general treasurer, served as the chief fiscal officer of the church. He also functioned as the executive officer of the Investment Committee and of the Finance Committee of the General Board.

Annual reports were submitted to the General Board, and the financial records of the general treasurer were audited by a Certified Public Accountants firm.

According to Mr. Miller, giving for World Evangelism totalled \$78,484,817, exceeding the quadrennial goal by more than \$13 million.

The General Treasurer's office has one of the many input terminals for Headquarters' computer operators. An employee (A) keys data into a CRT, which replaces the traditional computer punch cards. With this system local churches are properly credited for General Budget and other funds remitted; receipts are easily and promptly submitted; reports for districts and Headquarters are quickly obtainable.

The church's Investment Committee (B) is composed of: (standing, l. to r.) Leon Doane and M. A. (Bud) Lunn; (seated, l. to r.) Norman O. Miller, Dean Wessels, and Robert W. Crew.

OF



Norman O. Miller General Treasurer

GENERAL TREASURER

The General Budget is the lifeline of Nazarene world evangelism.

The church exceeded its quadrennial goal for world outreach by more than \$13 million.



B.

TOTAL RECEIVED FOR WORLD EVANGELISM (from General Budget and Mission Specials)





Paul Spear Executive Administrator

HEAD-QUARTERS SERVICES & PERSONNEL

236 employees serve God and the church at International Headquarters.

The 28 acres comprising International Center is a familiar Kansas City landmark. The site contains:

- International Headquarters
- General Board Building
- Plaza Building
- Nazarene Bookstore
- Nazarene Theological Seminary
- Conference and Pastoral Development Center.

N THE GENERAL CHURCH structure, the servant of servants is Headquarters Operations, for which Paul Spear is executive administrator.

During the quadrennium, Headquarters Operations upgraded employee benefits, working through the Employee Benefits Committee, increased medical benefits at no increase in premiums, added dental benefits, and improved the pension program. They also assumed responsibility for assisting departments in budget preparation and presentation of asking budgets to the Finance Committee of the General Board. Headquarters Operations also initiated a training program for office managers. A policy and procedures manual and an employee handbook were published.

The Plaza Building was remodeled and currently houses five departments of our General Board. Headquarters Operations, in consultation with the Department of Education and the Ministry, supervised the design of the new Leo and Mattie King Conference Center. Also, Headquarters Operations supervised construction of this building.

The Headquarters Building, which was damaged by fire, was revamped. The driveways and parking lots were paved and sealed.

A new telephone system was installed which is designed to reduce phone costs and to upgrade phone service. A new computer was installed, which now serves the departments with increased efficiency.

Mr. Spear, after the completion of his study, was certified as a fellow in the National Association of Church Business Administrators. He represented our church at meetings of the National Association of Church Business Administrators held in Kansas City, Missouri.





International Center The three buildings and their departmental employees under the supervision of Headquarters Services and Personnel are:



International Headquarters (A), with offices for: General Superintendents, General Secretary, General Treasurer, Home Missions, Stewardship/Life Income Gifts and Bequests, Pensions, Headquarters' Operations, Data Processing, and the mailroom.



Plaza Building (B) with offices World Mission, NWMS, I.P.B., Education, and Evangelism.

ALL THE DEPARTMENTS and agencies whose work is highlighted in these pages function as departments of the General Board, a corporate body made up of equal numbers of ministers and laymen, elected by the General Assembly.

The General Board, meeting annually, heard the reports of the Board of General Superintendents and of the executive directors of the general departments.

They elected executive directors and implemented structural changes mandated by the General Assembly.

The General Board elected the Book Committee, the General Stewardship Committee, the Board of Pensions, and the Nazarene Publishing House Board.

A climactic feature of each General Board meeting was the appointment of new missionaries. $\hfill \Box$





THE GENERAL BOARD

With a rap of the general superintendent chairman's gavel, the 1980 General Board session (E) was called to order for its annual Kansas City meeting.

The combined report of the Board of General Superintendents, read in 1980 by Eugene L. Stowe (D), covers a resume of each General's overseas jurisdictional travel; observations on the state of the church international; and recommendations to be considered by the General Board during the weeklong meeting.

The paneled auditorium in which the board meets is located in the General Board Building (C and F), located on the corner of 63rd and The Paseo, at International Center.



General Board Building (C) with offices for: Division of Christian Life (children's, youth and adult ministries), Communications, Herald of Holiness, Archives, editorial library, and the General Board Auditorium.



LOOKING AHEAD

We preach holiness, but we must also be holy and help others to become so. Let us now, here, today, set our sails to gather the winds which are ready to drive us... to bigger and better things than we have known.

-J. B. Chapman



1980-85

WHAT WE HAVE accomplished during the past quadrennium becomes the foundation for future growth during the quinquennium 1980-85. Our greatest days lie before us, not behind us, if we will be true to God and to our mission.

The five-year theme adopted by the church is "Celebrating Christian Holiness." Tremendous emphasis will be given to holiness evangelism, revivals, and church planting, all undergirded by fervent and constant prayer.

• 1980-81 will be "the year of the minister," as we celebrate the holiness ministry. The department of Education and Ministry will sponsor PALCON II in the interest of preaching the message of holiness.

• 1981-82 will be "the year of the layman," as we celebrate holiness adult ministries. The International Laymen's Conference will be highlighted.

• 1982-83 will be "the year of the youth," and we will celebrate holiness youth ministries and holiness children's ministries. Colleges and seminaries will receive special attention in celebrating holiness higher education.

• 1983-84 will be "the year of diamond jubilee," as we observe our denomination's 75th anniversary and celebrate our holiness heritage.

• 1984-85 will be "the year of church growth," as we celebrate holiness evangelism, public and personal, and conduct intense church planting and discipling projects.

As the Spirit of God enables us to make themes become realities, we will celebrate together the greatest General Assembly in our history in 1985.

HE PAGES of this issue of the Herald of Holiness tell the story of our quadrenial achievements, but they do not tell the hole story.

Words, photos, graphs, and numbers tell so nuch, but tell so little, of a church's efforts to ulfill its mission.

We have no records of the tears shed, the rayers prayed, and the testimonies given. No harts are drawn of pain-filled days or sleepless ights. No tabulation is made of cheering ords and caring tears by which the work of ne is encouraged by another. No statistics re compiled of injuries received, of hardships ndured, of burdens borne, of sacrifices made. hese may be inferred from the reports, but ever can they be fully known and appreciated xcept by God.

And yet these personal and immeasurable ictors are the real story. God's grace, faithfully estowed each day, and people's faith, exersed against heavy odds and under great resses, made possible all that has been chieved.

The whole church, worshiping and witnessg together, converts mission impossible to ission accomplished. When we love God premely, and love one another unselfishly, the church is more than a match for all forces I evil that oppose its work. It is the whole purch, and especially the church at its grasstots level, that stands behind the reports of our general departments, and not simply the department staffs. Our laymen, preachers, educators, superintendents, and general personnel have all shared the task, and all share alike in whatever fruits of victory are represented in these pages. We have entered into one another's labors.

When we measure what has been achieved against previous records, we have reason to rejoice and thank God. "Hitherto has the Lord helped us!"

However, when we measure our achievements against the millions yet unreached, against the opportunities we missed, against the blunders we committed, against the efforts not made, then we have reason to weep, to repent, to implore forgiveness, and to address ourselves to the unfinished task with renewed commitment.

May the Lord God of Elijah kindle fires of love and zeal in all our hearts at this General Assembly. May those fires spread around the world, making our church a mightier instrument for reaching and teaching others than we ever dreamed possible!



W. E. McCumber Editor Herald of Holiness

AN EDITORIAL





- 1980-81 YEAR OF THE MINISTER "Celebrating the Holiness Ministry"
- 1981-82 YEAR OF THE LAYMAN "Celebrating Holiness Adult Ministries"
- 1982-83 YEAR OF THE YOUNG "Celebrating Holiness Youth Ministries"
- 1983-84 YEAR OF DIAMOND JUBILEE "Celebrating Our Holiness Heritage"
- 1984-85 YEAR OF CHURCH GROWTH "Celebrating Holiness Evangelism"

